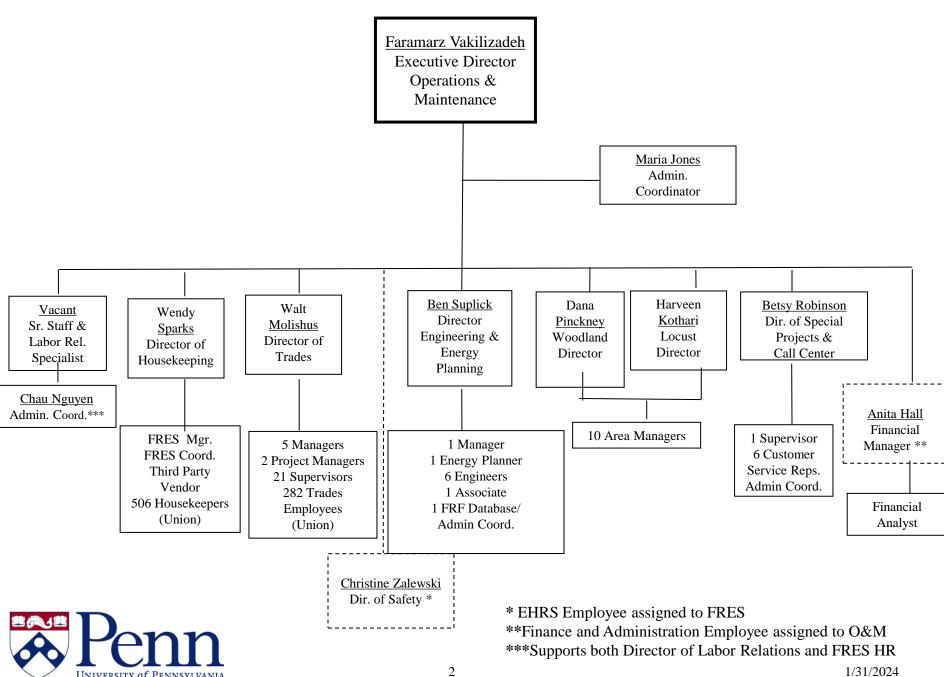
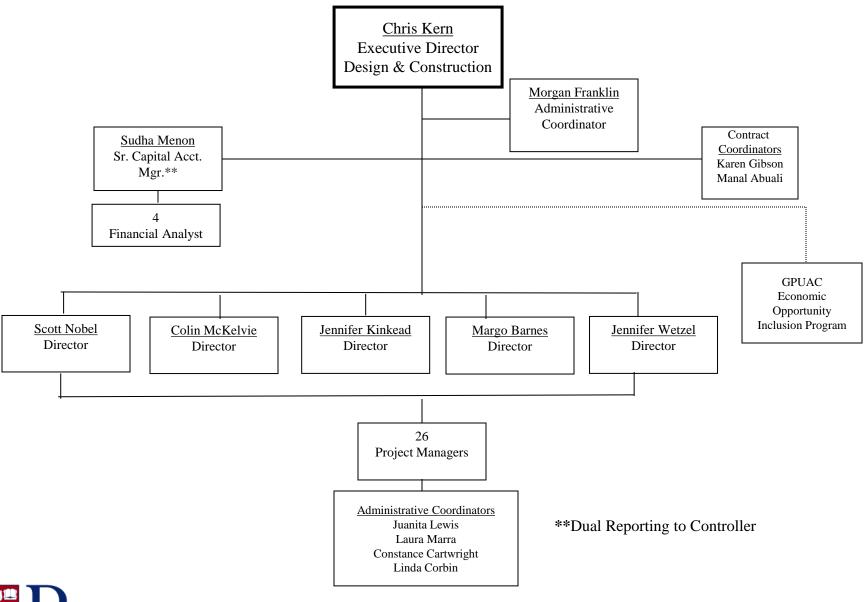


\*Dual Reporting to FRES SVP and OUA

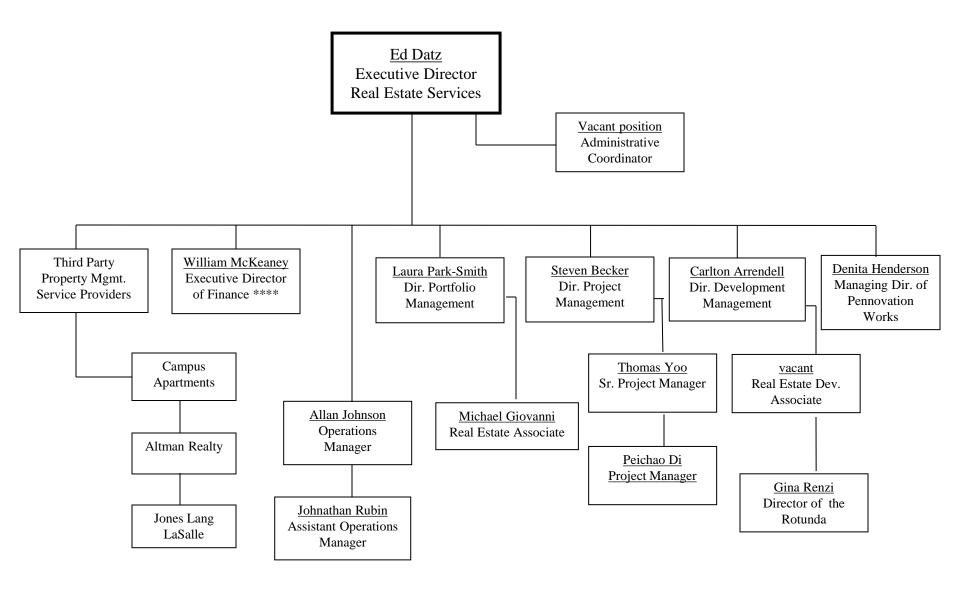


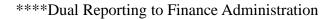




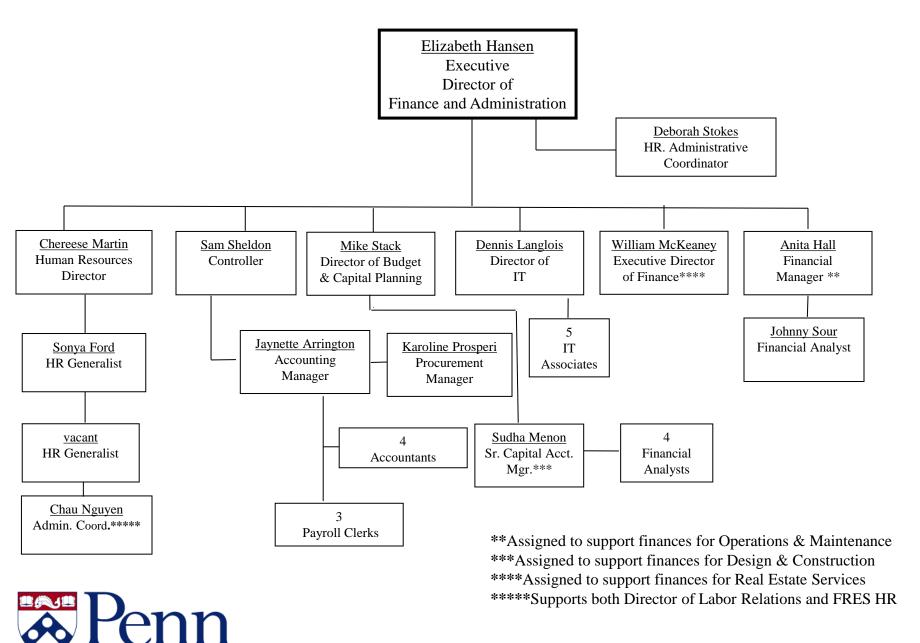
3











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